

ORDINANCE NO. 87-5

AN ORDINANCE OF THE BOARD OF DIRECTORS
OF THE RANCHO MURIETA COMMUNITY SERVICES DISTRICT
AMENDING CHAPTER 5 OF THE DISTRICT CODE
RELATING TO PERSONNEL RULES

BE IT ORDAINED by the Board of Directors of the Rancho Murieta Community Services District as follows:

SECTION ONE:

Section 6.03 of Chapter 5 of the District Code is hereby amended to read:

Section 6.03 Standby Duty.

In order to maintain a high standard of emergency service to the community, maintenance personnel are required to be available for duty during off hour periods. This duty is assigned for one week. All service personnel are required to participate. This is compensated for by a fixed fee for the week plus overtime pay for each instance of call-out.

Section 6.12 of Chapter 5 of the District Code is hereby amended to read:

Section 6.12 Accumulation of Vacation for Full-Time and Part-Time Employees.

- (a) Vacation time, once accrued, may be used by any full-time or part-time employee.
- (b) A full-time employee may accrue up to 30 days of vacation. With prior written consent of the Board of Directors, a full-time employee may accrue more than 30 days of vacation.
- (c) A part-time employee may accrue that number of vacation days equal to 30 days times his/her working hours divided by the normal working hours of a full-time employee in a comparable position. With prior written consent of the Board of Directors, a part-time employee may accrue more vacation days than that specified in this subsection.

- (d) All employees are encouraged to take at least five consecutive days of vacation leave each year.

Section 6.24 of Chapter 5 of the District Code is hereby added to read:

Section 6.24 Work Shifts for Security Employees.

Notwithstanding Section 6.01 of this Code, security employees will be required to work a 40 hour work week. Any program providing for employee work weeks of less than five days shall be subject to Board approval. The District Manager, in conjunction with the Security Chief, will determine individual work week schedules.

SECTION TWO:

To the extent of the terms and conditions of this Ordinance may be inconsistent or in conflict with the terms and provisions of any prior District ordinance, resolutions, rules, or regulations, the terms of this Ordinance shall prevail with respect to the terms and provisions thereof and such inconsistent or conflicting terms and provisions of prior ordinances, resolutions, rules and regulations are hereby repealed.

SECTION THREE:

If any provision of this Ordinance or the application thereof to any person or circumstance is held invalid, no other provision of this Ordinance shall be affected thereby.

SECTION FOUR:

This Ordinance shall be in full force and effective thirty (30) days after adoption and shall be published no less than once in a newspaper of general circulation published in the District within thirty (30) days after adoption.

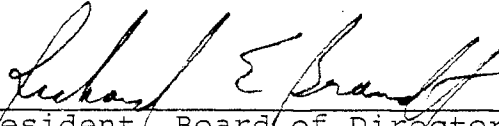
PASSED AND ADOPTED by the Board of Directors of the Rancho Murieta Community Services District, County of Sacramento, State of California, this 11th day of February, 1987, at a regular meeting of the Board by the following vote:

AYES: Directors: Brandt, Dudley, Devlin, Simpson, Wegner

NOES: None

ABSENT: None

ABSTAIN: None



President, Board of Directors
Rancho Murieta Community
Services District

ATTEST:



Secretary, Board of Directors
Rancho Murieta Community
Services District