

2023 - 6-Step Wage Schedule
Effective January 1, 2023- December 31, 2023

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Accounting Technician	Monthly	\$ 4,557.26	\$ 4,785.07	\$ 5,024.31	\$ 5,275.52	\$ 5,539.31	\$ 5,816.31
	Hourly	\$ 26.292	\$ 27.606	\$ 28.986	\$ 30.436	\$ 31.958	\$ 33.556
	Annual	\$ 54,687.12	\$ 57,420.84	\$ 60,291.72	\$ 63,306.24	\$ 66,471.72	\$ 69,795.72
Accountant	Monthly	\$ 5,345.59	\$ 5,612.87	\$ 5,893.53	\$ 6,188.20	\$ 6,497.61	\$ 6,822.45
	Hourly	\$ 30.840	\$ 32.382	\$ 34.001	\$ 35.701	\$ 37.486	\$ 39.360
	Annual	\$ 64,147.08	\$ 67,354.44	\$ 70,722.36	\$ 74,258.40	\$ 77,971.32	\$ 81,869.40
Office Technician	Monthly	\$ 3,447.47	\$ 3,619.76	\$ 3,800.80	\$ 3,990.85	\$ 4,190.36	\$ 4,399.88
	Hourly	\$ 19.889	\$ 20.883	\$ 21.928	\$ 23.024	\$ 24.175	\$ 25.384
	Annual	\$ 41,369.64	\$ 43,437.12	\$ 45,609.60	\$ 47,890.20	\$ 50,284.32	\$ 52,798.56
Equipment Mechanic	Monthly	\$ 5,502.24	\$ 5,777.35	\$ 6,052.45	\$ 6,327.59	\$ 6,602.69	\$ 6,877.81
	Hourly	\$ 31.744	\$ 33.331	\$ 34.918	\$ 36.505	\$ 38.092	\$ 39.680
	Annual	\$ 66,026.88	\$ 69,328.20	\$ 72,629.40	\$ 75,931.08	\$ 79,232.28	\$ 82,533.72
Plant Operator III	Monthly	\$ 5,970.98	\$ 6,269.51	\$ 6,568.08	\$ 6,866.62	\$ 7,165.16	\$ 7,463.72
	Hourly	\$ 34.448	\$ 36.170	\$ 37.893	\$ 39.615	\$ 41.337	\$ 43.060
	Annual	\$ 71,651.76	\$ 75,234.12	\$ 78,816.96	\$ 82,399.44	\$ 85,981.92	\$ 89,564.64
Plant Operator II	Monthly	\$ 5,447.33	\$ 5,719.70	\$ 5,992.07	\$ 6,264.44	\$ 6,536.81	\$ 6,809.17
	Hourly	\$ 31.427	\$ 32.998	\$ 34.570	\$ 36.141	\$ 37.712	\$ 39.284
	Annual	\$ 65,367.96	\$ 68,636.40	\$ 71,904.84	\$ 75,173.28	\$ 78,441.72	\$ 81,710.04
Plant Operator I	Monthly	\$ 4,677.24	\$ 4,911.09	\$ 5,144.96	\$ 5,378.81	\$ 5,612.68	\$ 5,846.53
	Hourly	\$ 26.984	\$ 28.333	\$ 29.682	\$ 31.032	\$ 32.381	\$ 33.730
	Annual	\$ 56,126.88	\$ 58,933.08	\$ 61,739.52	\$ 64,545.72	\$ 67,352.16	\$ 70,158.36
Operator in Training	Monthly	\$ 4,075.02	\$ 4,278.77	\$ 4,482.53	\$ 4,686.26	\$ 4,890.01	\$ 5,093.77
	Hourly	\$ 23.510	\$ 24.685	\$ 25.861	\$ 27.036	\$ 28.212	\$ 29.387
	Annual	\$ 48,900.24	\$ 51,345.24	\$ 53,790.36	\$ 56,235.12	\$ 58,680.12	\$ 61,125.24
Utility Worker III	Monthly	\$ 4,922.96	\$ 5,169.10	\$ 5,415.23	\$ 5,661.39	\$ 5,907.54	\$ 6,153.69
	Hourly	\$ 28.402	\$ 29.822	\$ 31.242	\$ 32.662	\$ 34.082	\$ 35.502
	Annual	\$ 59,075.52	\$ 62,029.20	\$ 64,982.76	\$ 67,936.68	\$ 70,890.48	\$ 73,844.28
Utility Worker II	Monthly	\$ 4,475.39	\$ 4,699.17	\$ 4,922.96	\$ 5,146.71	\$ 5,370.49	\$ 5,594.25
	Hourly	\$ 25.820	\$ 27.111	\$ 28.402	\$ 29.693	\$ 30.984	\$ 32.275
	Annual	\$ 53,704.68	\$ 56,390.04	\$ 59,075.52	\$ 61,760.52	\$ 64,445.88	\$ 67,131.00
Utility Worker I	Monthly	\$ 3,877.66	\$ 4,071.55	\$ 4,265.42	\$ 4,459.31	\$ 4,653.18	\$ 4,847.08
	Hourly	\$ 22.371	\$ 23.490	\$ 24.608	\$ 25.727	\$ 26.845	\$ 27.964
	Annual	\$ 46,531.92	\$ 48,858.60	\$ 51,185.04	\$ 53,511.72	\$ 55,838.16	\$ 58,164.96

2023 - 5-Step Wage Schedule
Effective January 1, 2023- December 31, 2023

		Step 1	Step 2	Step 3	Step 4	Step 5
Patrol Officer I	Monthly	\$ 3,390.58	\$ 3,602.48	\$ 3,814.40	\$ 4,026.29	\$ 4,238.21
	Hourly	\$ 19.561	\$ 20.784	\$ 22.006	\$ 23.229	\$ 24.451
	Annual	\$ 40,686.96	\$ 43,229.76	\$ 45,772.80	\$ 48,315.48	\$ 50,858.52
Patrol Officer II	Monthly	\$ 4,511.66	\$ 4,737.24	\$ 4,974.11	\$ 5,222.81	\$ 5,483.95
	Hourly	\$ 26.029	\$ 27.330	\$ 28.697	\$ 30.132	\$ 31.638
	Annual	\$ 54,139.92	\$ 56,846.88	\$ 59,689.32	\$ 62,673.72	\$ 65,807.40
Gate Officer I	Monthly	\$ 2,688.99	\$ 2,857.05	\$ 3,025.10	\$ 3,193.16	\$ 3,361.23
	Hourly	\$ 15.513	\$ 16.483	\$ 17.453	\$ 18.422	\$ 19.392
	Annual	\$ 32,267.88	\$ 34,284.60	\$ 36,301.20	\$ 38,317.92	\$ 40,334.76
Gate Officer II	Monthly	\$ 3,792.16	\$ 3,981.77	\$ 4,180.85	\$ 4,389.90	\$ 4,609.39
	Hourly	\$ 21.878	\$ 22.972	\$ 24.120	\$ 25.326	\$ 26.593
	Annual	\$ 45,505.92	\$ 47,781.24	\$ 50,170.20	\$ 52,678.80	\$ 55,312.68