

RESOLUTION 2014-29

RESOLUTION OF THE BOARD OF DIRECTORS OF RANCHO MURIETA COMMUNITY SERVICES DISTRICT APPROVING HIRING OF RETIREE EDWARD CROUSE AS INTERIM GENERAL MANAGER AND MAKING RELATED FINDINGS

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE RANCHO MURIETA COMMUNITY SERVICES DISTRICT AS FOLLOWS:

Section 1. The Board of Directors finds and determines as follows:

- a. Edward R. Crouse retired as District General Manager in June 2014. At that time, the District employed Joseph Blake as new General Manager.
- b. Mr. Blake suddenly and unexpectedly resigned from employment with immediate notice of termination given on October 17, 2014.
- c. The General Manager position requires specialized skills relating to the management and supervision of the District utility services and its employees, assets and finances. Additionally, there is a major pending construction contract and project involving the renovation of the District water treatment plant that requires close management and supervision. The ongoing effective management and operation of the District requires a qualified person to act as General Manager.
- d. The District has begun the process of recruiting a new regular General Manager; however, that process could take anywhere from a few weeks to a few months. In the meantime, the District needs a temporary General Manager with the requisite skills and experience as appropriate to manage the District during the interim period of time until appointment of a new regular General Manager.
- e. As the recent former General Manager, Mr. Crouse has the experience and skills necessary to serve as interim General Manager during this interim period caused by the unexpected resignation by Mr. Blake and the need to now recruit and appoint a new regular General Manager.
- f. The temporary and interim employment of Mr. Crouse as General Manager is necessary to fill a critically needed position during the time required to fill the position with a regular employee.

Section 2. Pursuant to Government Code sections 7522.56(f)(1) and 21221(h) and District Personnel Manual section 4.00, the Board approves hiring Mr. Crouse as interim General Manager and as a temporary employee at a wage rate of \$83.17 per hour without any District employment benefits. The President is authorized and

directed to prepare a letter/agreement to be provided to Mr. Crouse (in consultation with District General Counsel). Mr. Crouse's period of employment will commence October 21, 2014 (or as soon thereafter as he is able to start employment) and terminate at the earlier of appointment of a new regular General Manager or expiration of the 960-hour limitation in Government Code sections 7522.56 and 21221.

PASSED AND ADOPTED this 20th day of October 2014 by the following vote:

Ayes: Pasek, Ferraro, Gumbinger, Martel

Noes: None

Abstain: None

Absent: Belton



Gerald Pasek, President of the Board
Rancho Murieta Community Services District

Attest:



Suzanne Lindenfeld
District Secretary