

RANCHO MURIETA COMMUNITY SERVICES DISTRICT

AND

INTERNATIONAL UNION OF OPERATING ENGINEERS UNION LOCAL NO. 3, AFL-CIO

General Unit

SIDE LETTER AGREEMENT

This side Letter Agreement ("Side Letter:") is made and entered into on XXXX, by and between the Rancho Murieta Community Services District ("District") and the International Union of Operating Engineers Union Local No. 3, AFL-CIO ("OE3"). District and OE3 are sometimes referred to in this Side Letter as "Party" or, collectively as the "Parties".

RECITALS

WHEREAS, the Parties have previously entered into a Memorandum of Understanding ("MOU"), which was approved on January 20, 2021 and has an effective term from January 1, 2021 to December 31, 2023;

WHEREAS, the Parties agree to amend the Articles XV – MISCELLANEOUS PROVISIONS, Section A. Patrol Officer Equipment. THEREFORE, the Parties hereby agree as follows:

The Language in the Parties' current Memorandum of Understand, in effect from January 1, 2022 to December 31, 2023 contains the following:

ARTICLE XV MISCELLANEOUS PROVISIONS

A. Patrol Officer Equipment. All newly-hired Patrol Officers shall be provided with the following items of safety equipment:

a. Bianchi Accumold Nylon Gear (or similar)

1. Duty Belt
2. Handgun Holster
3. Double Cuff Case
4. Double Magazine Case
5. Pepper Spray Case
6. Baton Holder
7. Belt Keepers (4)
8. Flashlight Holder
9. Radio Holder
10. Handcuffs
11. Pepper Spray
12. Baton (ASP)

The above items shall remain the property of the District and shall be returned by the employee upon leaving employment.

Through this Side Letter, the Parties hereby agree to amend the above section to read as follows:

ARTICLE XV MISCELLANEOUS PROVISIONS

A. Patrol Officer Equipment. All newly-hired Patrol Officers shall be provided with

the following items of safety equipment:

- b. Bianchi Accumold Nylon Gear (or similar)
 - 1. Duty Belt
 - 2. Handgun Holster
 - 3. Double Cuff Case
 - 4. Double Magazine Case
 - 5. Pepper Spray Case
 - 6. Baton Holder
 - 7. Belt Keepers (4)
 - 8. Flashlight Holder
 - 9. Radio Holder
 - 10. Handcuffs
 - 11. Pepper Spray
 - 12. Baton (ASP)
 - 13. Ballistic Vest, Level III-A (or similar)

The above items shall remain the property of the District and shall be returned by the employee upon leaving employment.

Operating Engineers Local Union No. 3
Of the International Union of Operating
Engineers, AFL-CIO

Rancho Murieta Community Service District

 3-27-2023

Business Representative/Date



General Manager/Date 3-27-23